

New Members:

The first year for new members requires a significant investment by the new member. This investment includes reduced dues for the first year, and the purchase of uniforms and other supplies needed by the official. Also dues and assessments for the following year are due by November 1.

New members are responsible for dues for their first fall season at a reduced rate. Regular dues for existing members for 2014 are \$89.00. The new member non-refundable application fee for 2014 is \$78.00 and includes 2014 dues, the cost of a background check and about \$12.00 of supplies. This concession in the dues rate recognizes the financial obligations for first year members.

Dues:

Dues are set by the By-laws to be the amount of the previous year varsity game fee rounded up to the next full dollar. The dues for 2015 will be \$90.00.

Inactive Dues:

If a member wishes to be placed on inactive status then the member must pay Inactive dues in the amount of \$10.00 per year. A member can be inactive for two consecutive years and return as an active member without further penalty. If a member returns to the association without being on inactive status then the member will return as a new member without the benefit of the new member reduced dues rate and will be required to attend new member meetings and take required tests as any other new member.

Meeting Fines:

All members are expected to attend all meetings of the Association. There are only three regular meetings at which Association business is conducted, rules interpretations are presented, and various methods to become a better official to professionally serve the schools in our service area are discussed.

Failure to attend each of the meetings of the association *for any reason* other being scheduled a game at the same time as the meeting missed results in a missed meeting fine in amount of \$15.00 per meeting missed.

All members must attend the Rules Interpretation meeting of the WCSOA or that of one of the other officials' boards in Connecticut to be eligible to officiate. Proof of attendance at the meeting of another board must be presented in writing to the Secretary of the WCSOA.(See page two on reverse)

Turnback Fees:

If a member turns back an assignment to the Assignor after it has been accepted then the member will be responsible for a Turnback Fee in the amount of \$15.00 per game turned back. Each member should carefully review the dates, teams, and game sites before accepting an assignment to avoid being assessed turnback fees. Please note that there is a proposal for a by-law change that if passed will increase this amount to \$20.00.)

Missed Game Fine:

Each member will be assessed a missed game fine for each game that the member was assigned, accepted, and failed to service without a 24 hour notice to the Assignor. Missing an assigned game is a serious event which may cause a game to be cancelled or force another official to service the game alone. Missing a game reflects badly on the official involved as well as the Western Connecticut Officials Association as an organization. The fine for missing an assigned game is the same amount that the official would have been paid for servicing the game. This fine applies to each game missed.

Late Payment Fees:

If all financial obligations of a member including dues, special assessments, turnback fees, missed meeting fines, game turnback fees, missed game fines, and any other financial obligations of the Association are not **received** by the Treasurer and remain unpaid on November 2 then the member will be assessed a late payment fee in the amount of \$5.00.

If all financial obligations of a member including dues, special assessments, turnback fees, missed meeting fines, game turnback fees, missed game fines, and any other financial obligations of the Association are not **received** by the Treasurer and remain unpaid on November 15 then the member will be assessed an additional late payment fee in the amount of \$10.00 bringing the late payment fee to \$15.00.

Please note that there is a by-law proposal to increase late payment fees significantly. The proposal also provides for additional sanctions for payments made after December 31. If passed the amounts and dates above will change.

Not In Good Standing:

A member who has not fulfilled all of their financial obligations to the WCSOA in accordance with the Bylaws will not be in good standing and will be considered terminated. To return to the WCSOA the individual may return as a new probationary member without the benefit of the new member reduced dues rate and will be required to attend new member meetings and take required tests as any other new member. Probationary members are not eligible for post season tournament games.

Filing of a Grievance

A member who has a grievance against another member or the Association, or, who wished to grieve a fine or fee may file a grievance with the Grievance Committee. To grieve a fine or fee the fine or fee must first be paid to the Association.

Commissioner Fees

Commissioner fees in the amount of 7% of your total game fees are paid directly to the Commissioner Joe Del Buono in checks made payable to him. The first half is payable at the first meeting of the WCSOA and the second half is due at the end of the season. Anyone owing unpaid fees to the Commissioner after December 31 is subject to a 10% penalty of the unpaid amount.